

POLICE RECRUIT

DEFINITION

To learn and participate in established curriculum and subsequently pass all tests given by training staff, including academics and manipulative skills such as defensive tactics, firing weapons with accuracy, and driving at high speeds on a set test course while maintaining control.

DISTINGUISHING CHARACTERISTICS

Police Recruit is the entry-level position to a career in municipal law enforcement. After successfully completing the Police Academy, the Police Recruit will then automatically promote to the classification of Peace Officer.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from an assigned supervisor.

ESSENTIAL FUNCTIONS – Functions may include, but are not limited to, the following:

Learn and participate in all classroom and field activities while attending the police academy.

Write/type reports and complete all assignments.

Participate in daily physical training at the same intensity as the majority of the group, or as directed by academy training staff.

Run up to six miles at an eight minute/mile pace.

Perform up to sixty sit-ups straight.

Perform sixty push-ups straight.

Spar with training staff and/or fellow recruits.

Fire weapons.

Drive vehicles.

Talk on radio.

Build and maintain positive working relationships with co-workers, other City employees and the public using principles of good customer services.

Perform other related duties and physical training activities as assigned.

MINIMUM QUALIFICATIONS

Knowledge of:

Customer service.

Modern office practices and procedures; computer equipment and software applications related to assignment.

Basic mathematics.

English usage, spelling, grammar, and punctuation.

Ability to:

Participate in all physical training exercises.

Learn and participate in classroom lectures.

Prioritize and coordinate several activities/assignments.

Learn and apply procedures and techniques learned in the police academy.

Use initiative and sound independent judgment within established guidelines.

Communicate clearly and concisely, both orally and in writing.

Establish and maintain effective working relationships with those contacted in the course of work.

Work with various cultural and ethnic groups in a tactful and effective manner.

Experience and Training

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

No directly related experience is required.

General - Must be at least 20 years of age at time of application and 21 years of

age at time of appointment; must have a valid California Driver's License at time of appointment. Must meet citizenship requirements as defined under California Government Code Sections 1031(a) and 1031.5.

Training:

Education - Per Government Code section 1031(e), United States high school graduation, or passage of the General Education Development (GED) test, or attainment of a two-year or four-year degree from an accredited college or university. **NOTE: Verification at time of hire is required.** Additional college course work in Police Administration and/or Criminal Justice is highly desirable.

License or Certificate

Possession of a valid California driver's license.

PHYSICAL DEMANDS

The Physical Agility Test (PAT) is designed to be a specific measure of the physical capabilities necessary to perform the duties of a Peace Officer. Test events are designed to simulate actual areas of police work. The events include: 1) a 1.5-mile run to be completed in 15 minutes or less; 2) an agility course to be completed in 3.5 minutes or less. Lift up to 150 lbs. Must be able to see a target up to 50 yards away and focus enough on it to accurately fire a weapon at it. Must be able to hear voices of training staff over other loud noises such as gunfire and yelling.

WORKING ENVIRONMENT

Some of the work is performed indoors in a classroom setting, and some of the work takes place outside while performing the physical training exercises.